

# Open Faculty Position

July 15th, 2026

Institute of Natural and Environmental Sciences at University of Hyogo (<https://www.hitohaku.jp/shizenken/>) invites applicants for a full-time Associate Professor or Lecturer position. University of Hyogo is actively promoting diversity and inclusion. We welcome applications from all qualified candidates regardless of gender, ethnicity, religion, sexual orientation, disability and other diverse backgrounds. We explicitly invite applicants qualified in research and education to apply.

- 1. Position title and number of positions:** One Full-Time Associate Professor or Lecturer
- 2. Affiliation:** Nature and Environment Division, Institute of Natural and Environmental Sciences
- 3. Research field and education:** Conservation genetics
- 4. Application Qualifications**

- (1) A person who has outstanding achievements in conservation genetics and holds a doctoral degree.
- (2) Applicants of any nationality are welcome, but they must possess Japanese language skills that will not hinder their participation in university-related activities, and the museum duties to which he / she will be concurrently assigned.

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## 5. Duties and Responsibilities

- (1) As a member of the Department of Bioresource Sciences at the Institute of Natural and Environmental Sciences, University of Hyogo, your responsibilities will involve conducting fundamental and applied research within conservation genetics of expertise using data acquired from field surveys. Also, your role will encompass educational activities at the undergraduate and graduate course of the university, as well as engagement in community relations and initiatives for social contribution.
- (2) You will also hold a concurrent position as a researcher at the Museum of Nature and Human Activities, Hyogo. In this role, you will be tasked with overseeing the collection and management of specimens and related materials. Additionally, you will play a key role in holding exhibitions and in providing support for lifelong learning and school education initiatives. Furthermore, you will be involved in think tank activities, which include offering advice and collaborating on environmental conservation efforts undertaken by government entities, citizen groups, private companies, and others. Moreover, you will be expected to actively contribute to the Gene Bank Project aimed at ex-situ conservation of wild plants, which includes growing and propagating plants.

## 6. Rank: Tenure system

Term of office: Five years

The President has the authority to approve reappointment upon a request submitted by the Rector. Nevertheless, reappointment can be considered on one occasion in principle, with the possibility of transitioning the appointment into a permanent position at the end of the term of office, as long as the applicant meets the specified criteria, which notably include exceptional educational and research achievements, among other factors. The maximum retirement age is set at 65 years old.

## 7. Working Conditions (Remuneration and Benefits)

- (1) Salary: In accordance with the Salary Regulations for Faculty and Staff of the Hyogo Prefectural Public University Corporation.

- (2) Working hours, holidays, and other related matters will adhere to the provisions outlined in the Hyogo Prefectural Public University Corporation Faculty/Staff Employment Regulations.
- (3) Insurance and related benefits, including coverage through the Public-School Mutual Aid Association and unemployment insurance, will be provided as per the university's policies and relevant regulations.
- (4) Performance evaluation: The Institute conducts a performance evaluation every five years following the initial appointment, and reappointment procedures are determined based on the outcomes of this evaluation.

## **8. Application procedures**

### **(1) Application documents**

- ① Detailed curriculum (Form 1) (attach photo, current address, contact information, affiliation, education, employment history, degrees, awards, qualifications, etc.).
- ② Research Achievements (Form 2) (list of publications, refereed papers, reviews, other papers, books, presentations/invited lectures, awards received, research funding received, etc.: If you are not the primary author and served as a corresponding author, please indicate so with an "\*" or similar designation).
- ③ Copies of no more than five selected papers
- ④ Educational background and activities in academic and social circles (Form 3).
- ⑤ Statement outlining previous achievements in research and education (Form 4) (approximately 1,000 words in total; may use figures, photographs, tables [not to be included in the word count], etc.).
- ⑥ Statement outlining future plans in research and education (Form 5) (approximately 1,000 words in total; may use figures, photographs, tables [not to be included in the word count], etc.).
- ⑦ A recommendation letter (Free format).

### **(2) Address for application submission**

Professor Hiroki Akazawa, Chair  
Institute of Natural and Environmental Sciences at University of Hyogo  
Yayoigaoka 6, Sanda City, Hyogo, 669-1546, Japan

The applicants should submit the printed paper versions of all necessary documents (1)–(5), a recommendation letter and reprints (or copies) together with a CD-ROM which contains the PDF files. Please write “Faculty Application Documents (Nature and Environment)” in red on the front cover of the envelope. Application documents should be sent by registered mail. E-mail is unacceptable. Note that the application documents once received will not be returned. If you wish to return the materials, please enclose a self-addressed, stamped envelope.

Application forms can be downloaded from the following address:

<https://www.hitohaku.jp/shizenken/>

## **9. Application deadline: August 31st, 2026 (must arrive by post)**

## **10. Selection process**

Interviews will be held for individuals who successfully clear the initial document screening. During the interview, applicants will be expected to conduct a mock class. The cost of travel for the interview will be the responsibility of the applicant. Applicants will receive notification of the selection process results.

## **11. Start of employment: April 1, 2027**

## **12. Inquiry about the position**

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