

Open Faculty Position

7th August 2025

Institute of Natural and Environmental Sciences at University of Hyogo (<https://www.hitohaku.jp/shizenken/>) invites applicants for a full-time Junior Associate Professor or Assistant Professor position. University of Hyogo is actively promoting diversity and inclusion. We welcome applications from all qualified candidates regardless of gender, ethnicity, religion, sexual orientation, disability and other diverse backgrounds. We explicitly invite applicants qualified in research and education to apply.

1. Position title and number of positions: One Full-Time Junior Associate Professor or Assistant Professor

2. Affiliation: Nature and Environment Division, Institute of Natural and Environmental Sciences

3. Research field and education: Systematics of Bryophytes, or Lichens, or Fungi

4. Application Qualifications

(1) A person who has outstanding achievements in Systematics of Bryophytes, or those of Lichens, or of Fungi and holds a doctoral degree.

(2) A Person who do not fall under any of the following categories.

- ① A person who has been sentenced to imprisonment without labor or a more severe punishment until the execution of the sentence is completed or until the sentence is no longer being enforced.
- ② A person who has been terminated or dismissed from employment for disciplinary reasons, and less than two years have passed since the date of their termination or dismissal, at the University of Hyogo or within Hyogo Prefecture.
- ③ A person who has established or joined a political party or another organization that advocates the violent overthrow of the Constitution of Japan or the government established under it.

(3) Applicants of any nationality are welcome, but they must possess Japanese language skills that will not hinder their participation in university-related activities, and the museum duties to which he / she will be concurrently assigned.

5. Duties and Responsibilities

- (1) As a member of the Department of Phylogenetics at the Institute of Natural and Environmental Sciences, University of Hyogo, your responsibilities will involve conducting fundamental research within your specified fields of expertise using specimens acquired from field surveys and those archived in museums and other facilities. Also, you will be expected to actively contribute to the department's research project concerning bryophytes, lichens, and fungal specimens. Furthermore, your role will encompass educational activities at the undergraduate and graduate course of the university, as well as engagement in community relations and initiatives for social contribution.
- (2) The researcher will also hold a concurrent position as a researcher at the Museum of Nature and Human Activities, Hyogo. In this role, they will be tasked with overseeing the collection and management of bryophytes, lichens, and fungal specimens and related materials. They will also play a key role in promoting the utilization of these specimens in exhibitions and other educational contexts. Additionally, the researcher will provide support for lifelong learning and school education initiatives. Moreover, they will be involved in think tank activities, which include offering advice and collaborating on environmental conservation efforts undertaken by government entities, citizen groups, private companies, and others.

6. Rank: Tenure system

Term of office: Five years

The President has the authority to approve reappointment upon a request submitted by the Rector. Nevertheless, reappointment can be considered on one occasion in principle, with the possibility of transitioning the appointment into a permanent position at the end of the term of office, as long as the applicant meets the specified criteria, which notably include exceptional educational and research achievements, among other factors. The maximum retirement age is set at 65 years old

7. Working Conditions (Remuneration and Benefits)

- (1) Salary: In accordance with the Salary Regulations for Faculty and Staff of the Hyogo Prefectural Public University Corporation.
- (2) Working hours, holidays, and other related matters will adhere to the provisions outlined in the Hyogo Prefectural Public University Corporation Faculty/Staff Employment Regulations.
- (3) Insurance and related benefits, including coverage through the Public-School Mutual Aid Association and unemployment insurance, will be provided as per the university's policies and relevant regulations.
- (4) Performance evaluation: The Institute conducts a performance evaluation every five years following the initial appointment, and reappointment procedures are determined based on the outcomes of this evaluation.

8. Application procedures

(1) Application documents

- ① Detailed curriculum (Form 1) (attach photo, current address, contact information, affiliation, education, employment history, degrees, awards, qualifications, etc.).
- ② Research Achievements (Form 2) (list of publications, refereed papers, reviews, other papers, books, presentations/invited lectures, awards received, research funding received, etc.: If you are not the primary author and served as a corresponding author, please indicate so with an "*" or similar designation).
- ③ Copies of no more than five selected papers
- ④ Educational background and activities in academic and social circles (Form 3).
- ⑤ Statement outlining previous achievements in research and education (Form 4) (approximately 1,000 words in total; may use figures, photographs, tables [not to be included in the word count], etc.).
- ⑥ Statement outlining future plans in research and education (Form 5) (approximately 1,000 words in total; may use figures, photographs, tables [not to be included in the word count], etc.).
- ⑦ A recommendation letter (Free format) .

(2) Address for application submission

Professor Hiroki Akazawa, Chair
Institute of Natural and Environmental Sciences at University of Hyogo
Yayoigaoka 6, Sanda City, Hyogo, 669-1546, Japan

※The applicants should submit the printed paper versions of all necessary documents (1)–(5), a recommendation letter and reprints (or copies) together with a CD-ROM which contains the PDF files. Please write “Faculty Application Documents (Nature and Environment)” in red on the front cover of the envelope. Application documents should be sent by registered mail. E-mail is unacceptable. Note that the application documents once received will not be returned. If you wish to return the materials, please enclose a self-addressed, stamped envelope.

※Application forms can be downloaded from the following address:

<https://www.hitohaku.jp/shizenken/>

9. Application deadline: September 7th, 2025 (must arrive by post)

10. Selection process: Interviews will be held for individuals who successfully clear the initial

document screening. During the interview, applicants will be expected to conduct a mock class. The cost of travel for the interview will be the responsibility of the applicant. Applicants will receive notification of the selection process results.

11. Start of employment: April 1, 2026

12. Inquiry about the position:

Professor Atsuko Takano, Department Phylogenetics,
Institute of Natural and Environmental Sciences at University of Hyogo
Yayoigaoka 6, Sanda City, Hyogo, 669-1546, Japan
Tel: +81-79-559-2001, E-mail: takano@hitohaku.jp